

**MINUTES OF A CLOSED SESSION  
OF THE BOARD OF TRUSTEES  
OF THE VILLAGE OF COBDEN, ILLINOIS  
HELD ON MONDAY, JUNE 20, 2011  
AT THE VILLAGE HALL**

The Closed Session began at 7:38 P.M. The following Trustees were present:

Patrick Brumleve  
Alan Eddington  
Alma Gomez  
Dennis Maze  
David Stewart

Superintendent Larry Nance was also present.

The Closed Session was videotaped as required by law.

The purpose of the Closed Session was to discuss the employment, compensation, performance, or dismissal of Larry Nance, James Wright, Oscar Rawson, William Eads, Shayne Eddleman, Waylon Logsdon and Joseph Girtman and to discuss employee wages.

Copies of employee evaluations were distributed for review by the mayor and trustees.

It was noted that the Village employs one more full-time employee than it has in the past. The roles of individual employees in the day-to-day operations of the Village along with recent training were discussed.

Concern of the cost of wages and employee benefits was discussed. It was agreed that due to budgetary issues and financial concerns that the full-time work force must be reduced by one employee.

The Board was in agreement that Oscar Rawson would be dismissed immediately and would receive wages earned to date, accumulated vacation and holiday time and two weeks severance pay.

Motion was made by Brumleve, seconded by Eddington, to return to regular session. Upon roll call, the vote was:

Ayes: 5 – Brumleve, Eddington, Gomez, Maze, Stewart  
Nays: 0 – None  
Absent: 1 – Swedlund

Motion declared carried and the Board returned to regular session at 7:58 p.m.

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Karen M. Winzenburger, Village Clerk